Grymes Strategic Plan 2025-2028

PROGRAMS

Enhance existing and develop new academic, extra-curricular, and auxiliary programs aligned with the school's mission to strengthen Grymes as a leader in JK-8 education.

- Establish goals, guiding principles, and benchmarks for technology use.
- Identify facility needs and opportunities to advance STEM and library programs.
- Strengthen performing arts, athletics, and outdoor learning experiences by more fully utilizing campus and new facilities.
- Build robust summer programming.

COMMUNITY ENGAGEMENT

Advance the school's mission and expand its reach and impact in Central Virginia through strategic admissions, marketing, and communications.

- Reach and sustain optimal enrollment.
- Expand and deepen partnerships with community organizations, local businesses, and philanthropic foundations.

FINANCIAL STEWARDSHIP

Maximize affordability and strengthen long-term financial sustainability through assessing and growing the school's resources.

- Ensure enrollment accessibility for mission-aligned families.
- Build the foundation and launch Phase II of the Capital Campaign.
- Prioritize planned giving.
- Identify alternative sources of non-tuition revenue.

BUILDINGS AND GROUNDS

Realize the full scope of the campus master plan through continued infrastructure improvements.

- Implement a proactive facilities management plan to integrate new gymnasium and arts center.
- Refine, prioritize, and begin the second phase of the Grymes construction project.

NURTURING CHARACTER - BUILDING THINKERS - CULTIVATING CREATIVITY - FOSTERING COMMUNITY - LAUNCHING LEARNERS